

MARCELLUS SHALE

The Marcellus Shale geologic formation in the north-eastern United States is the largest source of natural gas yet discovered in the U.S. Our operations in the Marcellus Shale area are focused in southwestern Pennsylvania and West Virginia. In the local communities, we focus on education and workforce development.

Energizing Our Youth

We are now in the second year of a three-year commitment to the schools in Marshall County, West Virginia. In 2013, we provided the resources to establish a public afterschool program for elementary and middle school students in this area, where private child-care programs were limited, affecting parents' employment options.

THE ENERGIZING OUR YOUTH PROGRAM NOW SERVES NEARLY 30 FAMILIES AND CONTINUES TO GROW. SOME PARENTS HAVE EXPANDED THEIR WORK HOURS OR EVEN ENROLLED IN CLASSES NOW THAT THEIR CHILDREN ARE CARED FOR AFTER SCHOOL.

2014 COMMUNITY STATISTICS

Marcellus Shale

Employees	227
Community investments	\$ 914,720



Through the partnership with Marshall County School System, we worked with the schools to be sure the program included tutoring, healthy snacks and physical activity. The school system provided the space, snacks and transportation for the children at no charge. The Energizing Our Youth program now serves nearly 30 families and continues to grow. Some parents have expanded their work hours or even enrolled in classes now that their children are cared for after school.

In 2014, we expanded the program to include a Summer Energy Camp that was offered to middle school teens at high risk for dropout. The two-week program featured Junior Achievement Careers in Energy sessions with guest speakers discussing career opportunities in the energy industry and the skills and education needed to achieve those roles. The program concluded with a rig tour, giving the students a first-hand look at work on a pad site and a chance to talk with many of the workers.

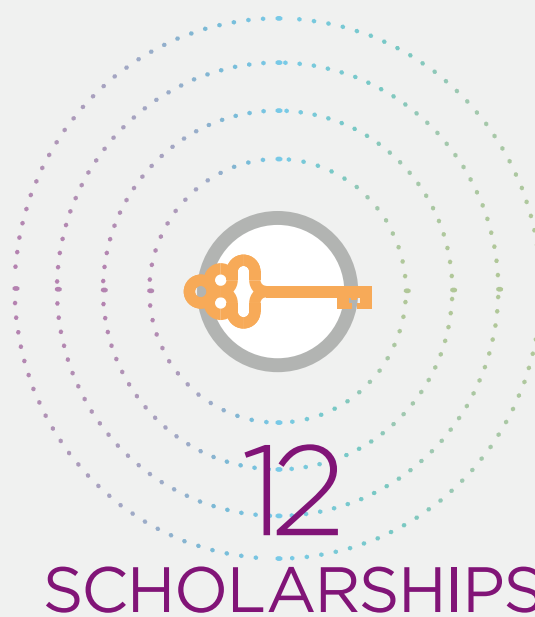
Supporting Industry Education

Because we know that growing a skilled workforce is essential to our company, our industry and the economic health of the Marcellus Shale region, we participated in 2014 as a founding partner of the Petroleum Tech program in the West Virginia Community and Technical College System. The investment will support program recruitment, a contribution toward the purchase of a drilling rig simulator and scholarships for incoming students. Noble Energy is represented on the Advisory Steering Committee, which is working to make the program a best-in-class training experience. In addition, our employees have given classroom lectures and provided onsite tours for both instructors and students throughout the year. We also awarded 12 Noble Energy scholarships in 2014.

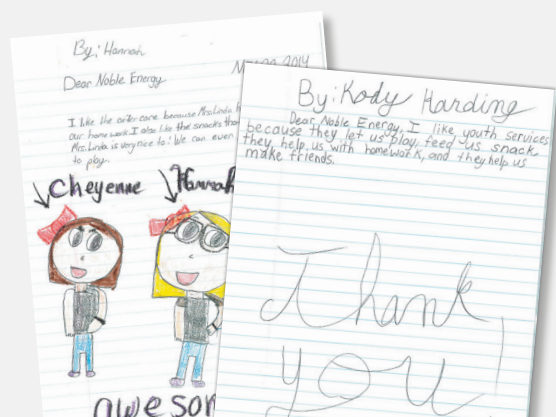
Four of the community college students gained additional hands-on learning and experience through a summer cooperative program at Noble Energy. They spent 10 weeks working and learning about production and automation first hand.

Making a Difference through Junior Achievement

We were recognized by Junior Achievement of Western Pennsylvania in 2014 as the "Impact Company of the Year" for our fundraising and volunteer efforts. Our employees raised funds in various program activities and also volunteered to conduct lessons for the organization's Energy Careers Program in various regional middle schools.



AWARDED IN MARCELLUS SHALE IN 2014



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